

Civil public service: Human resources aspect

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Abstract

© 2015, Mediterranean Center of Social and Educational Research. All rights reserved. The article describes the historical retrospective of development of the personnel reserve in the public service and presents the modern approach to the work on formation of the managerial personnel reserve. The study of the use of the competence-based approach to human resources policy of the Republic of Tatarstan and the Volga Federal District proves its objectivity, relevance of the present and the necessity for wider distribution in the state run public authorities and municipal administration of the Russian Federation.

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Keywords

Competence-based approach, Human resources policy, Personnel reserve, The civil public service